



### TENURE UNIT STANDARD ROUTING SHEET

In support of the following academic policy statements, tenure unit performance standards will be maintained and made publicly available by the Office of the Provost’s Faculty Records Team. Per policy, each of these sets of standards will be reviewed every five (5) years, submitted to the Office of the Provost using this routing form for all signatures.

- APS [900417](#), Faculty Reappointment, Tenure, and Promotion of Tenured and Tenure-Track Faculty
- APS [980204](#), Performance Evaluation of Tenured Faculty (Post-Tenure Review)
- APS [820317](#), The Faculty Evaluation System of Tenured and Tenure-Track Faculty

Please note the following:

- Use a separate routing sheet for each set of tenure unit standards.
- Submit files in portable document format (PDF) only.
- Ensure the set of standards being submitted ***have been approved*** by the tenure unit ***and*** college dean.

**Tenure Unit:** Management, Marketing, and Information Systems

**College/Unit:**

- |  |                               |                               |                                |                              |
|--|-------------------------------|-------------------------------|--------------------------------|------------------------------|
| <input type="checkbox"/> CAM             | <input type="checkbox"/> COCJ | <input type="checkbox"/> CHSS | <input type="checkbox"/> COM   | <input type="checkbox"/> NGL |
| <input checked="" type="checkbox"/> COBA | <input type="checkbox"/> COE  | <input type="checkbox"/> COHS | <input type="checkbox"/> COSET |                              |

**Standard:**

- Promotion and Tenure     
  Post-Tenure Review     
  Faculty Evaluation System (FES)

**Contact:**

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**Approved By:**

Gerald Kohers  
 Gerald Kohers (Nov 18, 2022 14:22 CST)  
 Department Chair

Sharmistha Self  
 Sharmistha Self (Nov 18, 2022 15:12 CST)  
 College Dean

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Provost & Sr. VP for Academic Affairs



**College of Business Administration  
Department of Management, Marketing, and  
Information Systems**

**Performance Evaluation of Tenured Faculty (Post-  
Tenure Review) Standards**

Prepared by the Tenured Faculty in Consultation with the Tenure-Track  
Faculty of the Department of Management, Marketing, and Information  
Systems

Fall 2022

Approved by:

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Jason Riley, PhD  
Associate Professor  
DPTAC Chair

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Gerald Kohers, PhD  
Professor  
Department Chair

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Shar Self, PhD  
Dean  
College of Business Administration

**Department of Management, Marketing, and Information Systems**  
**Post-Tenure Review Standards**  
**Developed Fall 2022**

*Academic Policy Statement (APS) 980204 (May 2022), "Performance Evaluation of Tenured Faculty" is the university policy that guides the Performance Evaluation of Tenured Faculty (PEFT) at Sam Houston State University (SHSU). The SHSU Department of Management, Marketing, and Information Systems uses APS 980204*

Calculations (EXAMPLE):

<u>Year</u>	<u>FES 1</u>	FES 2	FES 1 + FES 2 Average	FES 3	<u>FES 4</u>
1	3.7	4.0	3.85	2.00	4.50